



State of New Hampshire
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

BERLIN EDUCATION ASSOCIATION, NHEA/NEA;

Complainant;

and

BERLIN BOARD OF EDUCATION

Respondent;

CASE NO. T-020142

DECISION NO. 82-15

APPEARANCES

Representing the Complainant, Berlin Education Association:

John Fessenden, UniServ Director, Region V
Stephen P. Michaud

Representing the Respondent, Berlin Board of Education:

William B. Kingston, Chief Negotiator
Alan F. Perrin, Superintendent

BACKGROUND

This matter came on for hearing before the full Board as an appeal from a hearing officer decision; matter involved refusal to negotiate all cost items, specifically extra curricula salaries for duties such as coaching and various other activities.

The hearing officer on December 3, 1981 ruled that the matter was not a mandatory subject of negotiations and dismissed the charges of unfair labor practice filed by the complainant.

The Board on March 11, 1982 convened to hear the above case and accepted oral and written testimony. After reviewing the evidence from the original hearing and testimony at the rehearing, the Board found as follows:

DECISION AND ORDER

The extra curricula duties are not contained in Article I, "Recognition", therefore, under the contract the subject of extra curricula payments is a permissive subject of negotiations, but is not mandatory.

Dated: April 1, 1982

ROBERT E. CRAIG, Chairman

By unanimous vote, Chairman Craig presiding, members Hilliard, Mayhew and Anderson present and voting. Also present, Executive Director LeBrun